



Conducting Public Health Ethics Training among Local Policy Makers



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Related Laws and Issuances on Public Health Ethics in the Philippines



Republic Act 11223 or UHC Act Section 35

The implementation of UHC shall be strengthened by commitment of all stakeholders to abide by ethical principles in public health practice



Administrative Order 2020-0061

Creation of Public Health Ethics Committee (PHEC) and the Public Health Ethics Review



Administrative Order 2021-0011

Conflict of Interest Management of all officials, staff and consultants of the DOH



Administrative Order 2021-0036

Financial Disclosure Report for Medical and Pharmaceutical Companies



Public Health Ethics Orientation

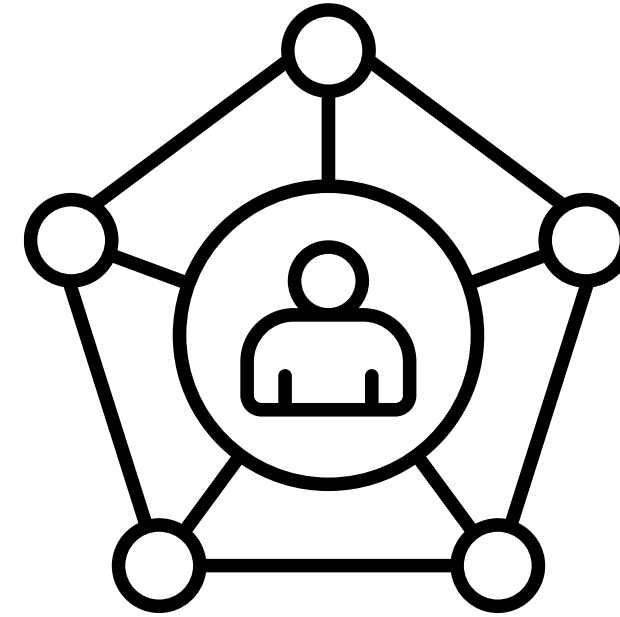
Objectives:

1. Discuss the basic principles of public health ethics and ethical leadership in the context of implementing the UHC Law;
2. Orient actors and stakeholders in the operationalization of PHE;
3. Identify ethical issues, dilemmas, challenges, and COIs in public health which may affect policy-determining and decision-making activities; and,
4. Capacitate stakeholders in their respective roles in managing ethical issues, dilemmas, challenges, and COIs in public health ethics.

Participants and Orientation Format



*Face to face orientation
with case studies and
open discussions*



*Directors, Program
Managers or Supervisory
officers*

Central
Office

Centers for
Health
Development

Hospitals

Drug Abuse and
Treatment
Centers

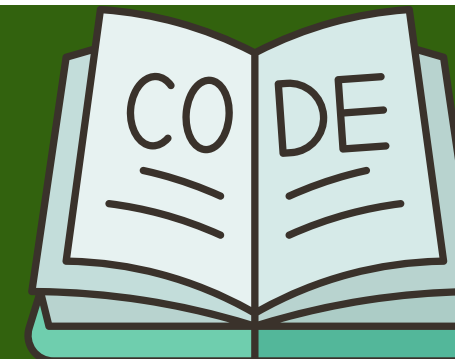


Key Topics



**Overview of
Public Health
and Ethical
Leadership in
Public Health**

**Conflict of Interest
(COI) Management
and Relevant Laws
and guidelines
related to COI**



**Ethical Decision Making
in Public Health**



**Evidence-Based Policy
Making in Public Health
Ethics**



Actual Conduct and Key Insights



Actual Conduct

October 2023 - August 2024



Number of Batches:

1 Batch for Central Office
1 Batch for CHDs or Regional Offices
4 Batches for Hospitals and DATRCs
6 Batches in Total



Overall Number of Participants:
305 Participants

Number of Offices/Units Covered:
115

Pretest and Expectations Setting

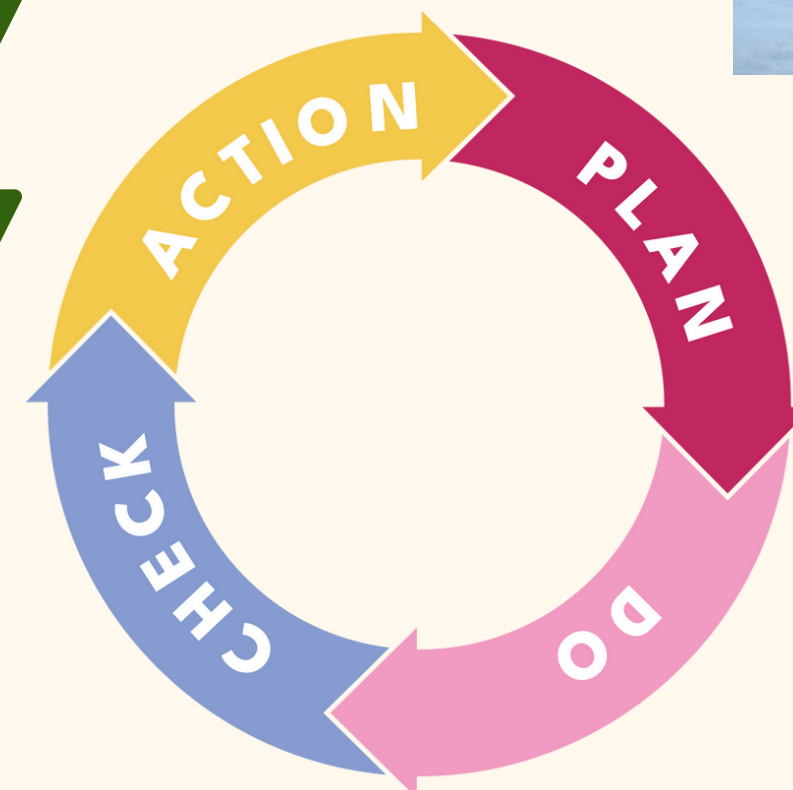
How COI management shall be enforced without interfering with the actual work of officials

Difference between Personal Ethics and Public Health Ethics

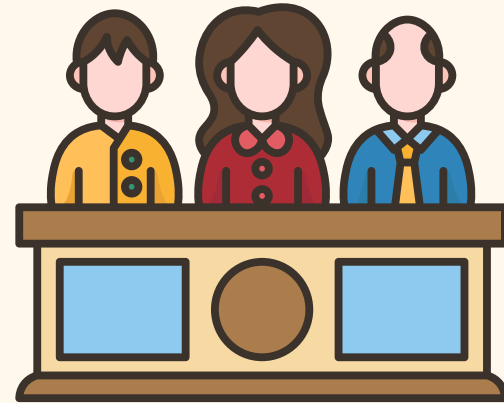
Policies vs Existing Practices

Application of ethical principles in their office/hospital/TRC setting

PHE function in the hospital/office/unit



Some Issues/Concerns Raised by Participants



To have a hospital-level committee to handle COI management instead of just 1 PHEC Coordinator

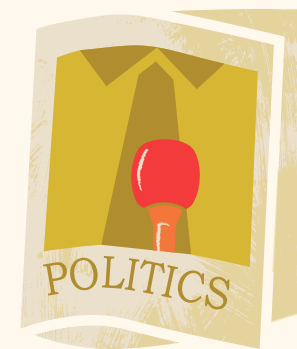
Call for inclusion of all sectors and key players in PHE



Confidentiality and data privacy in handle COI cases



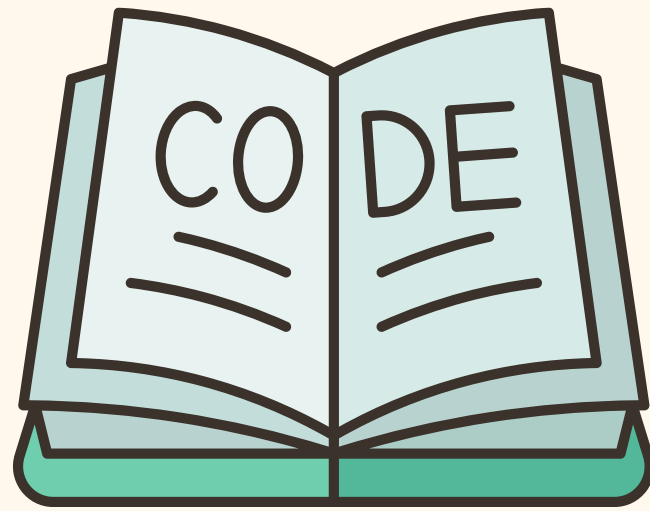
Decision-making in the local level is often influence by politics



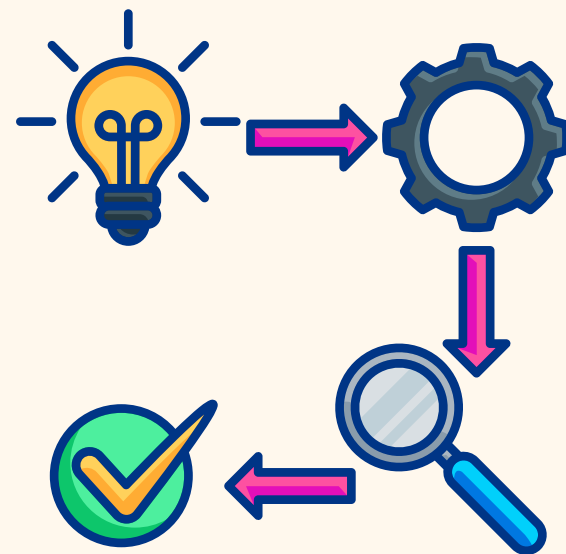
Lack of clear guidelines or ethical standards in private practice and/or receiving funds/gifts from local government



Action Points (for PHEC)

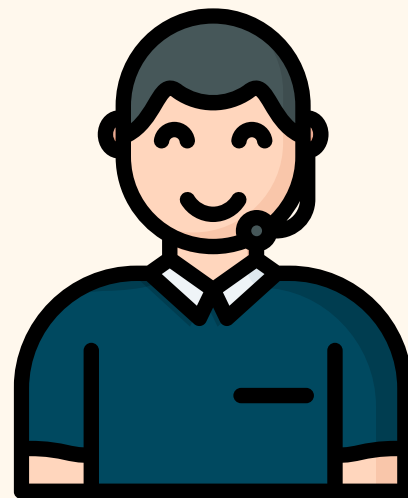
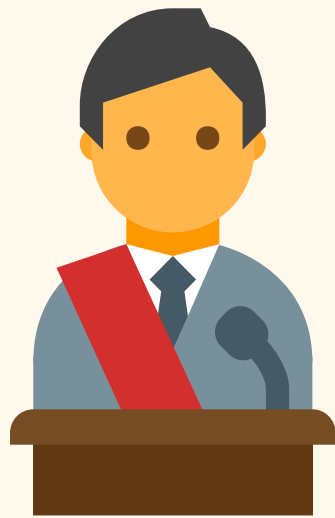
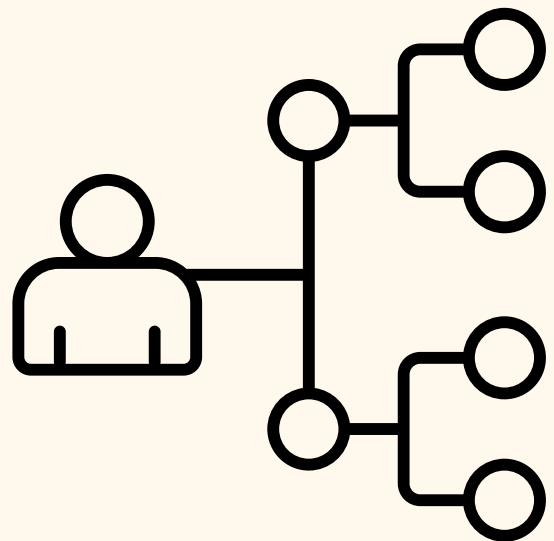


- Review and Revise Existing Policies
- Code of Ethics for Public Health
- Ethics Competency Framework

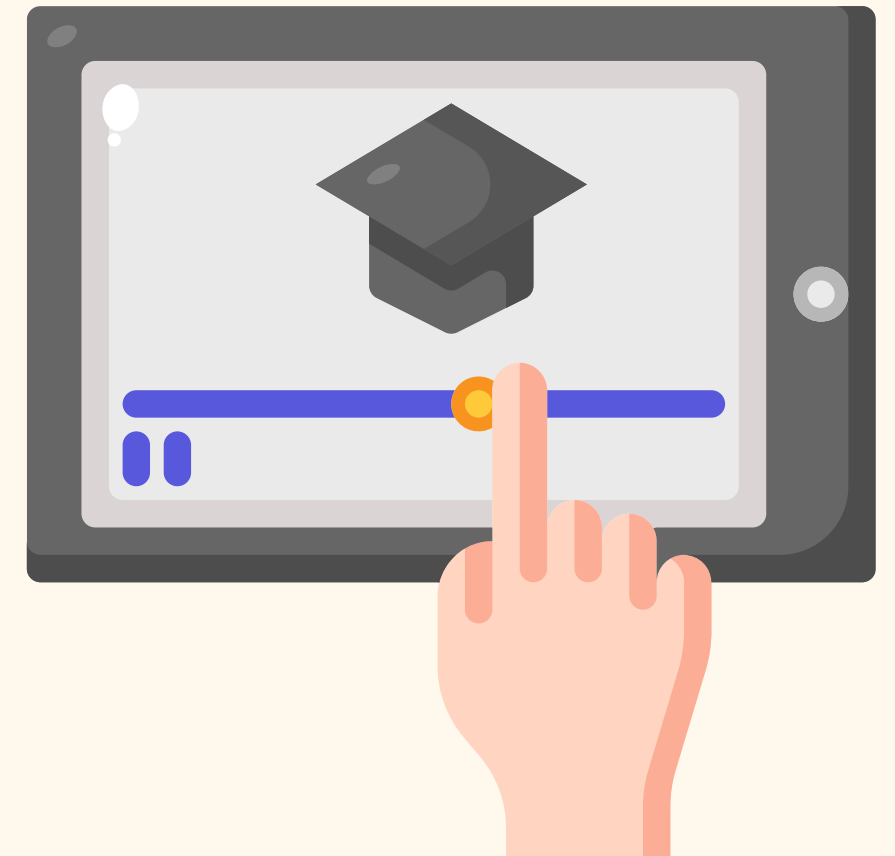


Action Points (for PHEC)

Continuous Training and Advocacy



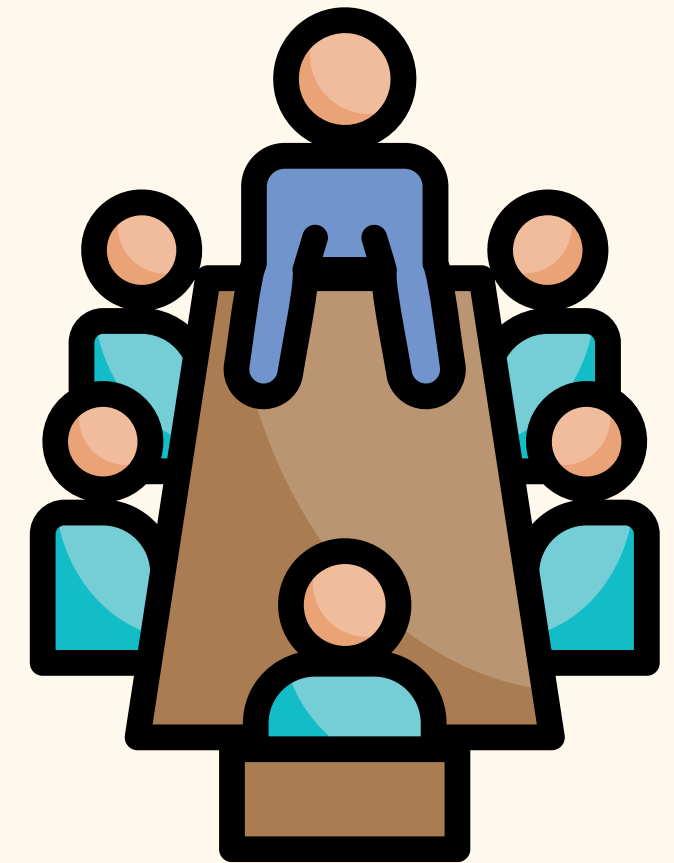
- Refresher Courses for existing staff
- Online Modules for echoing in their respective offices
- Orientation/Training for Key Officials
- Orientation for New Hires



Action Points (for the Offices)



- Have an active feedback loop to the PHEC and its secretariat
- Use existing COI declaration and management forms and Public Health Ethics Review process
- Tailor fit an Action Plan implement PHEC in their respective offices/units/hospitals





Dr. Carl Abelardo T. Antonio
PHEC Chair and
Public Health
Expert



Dr. /Atty. James Dennis C. Gumpal
PHEC Member and
Legal Expert



Dr. Junice Lirza Demeterio Melgar
PHEC Member and NGO
and Patient Groups
Representative



Dr. Cristina E. Torres
PHEC Member and
Ethics Expert



PHEC Member and
Lay Representative

PHEC MEMBERS

"Public health must be grounded in ethical principles that foster trust and transparency, as conflicts of interest can undermine our efforts to promote health for all." -- Gro Harlem

Brundtland: